

CODE OF CONDUCT

Applicable to SGCS (Organization) Trustees, Officers, Members and employees; while conducting the Organization activities.

Members become eligible for Board Membership after being on the “official-volunteer “list for a year. This allows them to familiarize with the commitment required for SGCS activities; and also allows the Board to evaluate their actual help with the events.

Purpose:

To promote and facilitate efficient operation of the Organization to meet its objectives and to foster respect, friendship, and goodwill among its membership and in the community.

Acceptable Conduct:

1. All activities are to be conducted in support of the Organization’s objectives
2. Everybody should be treated with respect.
3. Diverse opinions are to be treated with consideration and respect.
4. Misunderstandings and difference of opinions should be resolved amicably.
5. Discussions and activities within the Organization’s governing body are to be treated in strict confidence, except for the published material.
6. Discussions of the Organization’s activities should be on the merits of what was “done“and not what was “said “.
7. Meetings are to be conducted within the frame work of acceptable Parliamentary procedures.

Unacceptable Conduct:

1. Promoting and carrying out activities contrary to the goals and objectives of the Organization.
2. Carrying out unauthorized activities on behalf of the Organization and misappropriating its assets.
3. Refusing to respect directive of the Chairperson in the meetings and not following acceptable Parliamentary procedures.
4. Initiating or promoting unethical behavior that can bring harm to the Organization or its members.
5. Hindering Organization’s activities.

For an organization to function efficiently and most effectively, its members and most importantly its governing body, is expected to treat everybody with utmost respect.

Environment of respect attracts more participation in Organization’s activities, membership, volunteering and donations and helps to meet its objectives.

An organization has the ultimate right to make and enforce its own rules, and to require that its members refrain from conduct of activities that are injurious to the organization, its members or its purposes. No one should be allowed to remain a member if his or her retention will do this kind of harm.

Before a disciplinary action is taken every effort is to be made to obtain a satisfactory solution of the matter quietly and informally.

Failing to resolve a potentially damaging action of a member, the member will be relieved of his or her duties, suspended or expelled from the organization.